

Plenary Session 2

July 24, 2018 - 9:30 AM



St. Louis, Missouri
July 23-27, 2018

Diocesan Movie

Diocese of Alaska



St. Louis, Missouri
July 23-27, 2018

Diocesan Movies

Albanian Diocese and Diocese of New England



St. Louis, Missouri
July 23-27, 2018

Diocesan Movies

Bulgarian Diocese



St. Louis, Missouri
July 23-27, 2018

Nominations Procedures

Fr. Stephen Vernak

Chair of the Nominations Committee



St. Louis, Missouri
July 23-27, 2018

Nominations Procedures

- **Metropolitan Council:**
 - 2 Clergy positions for 3 (4) year term, 1 Alternate
 - 2 Lay positions for 3 (4) year term, 1 Alternate
- **Pension Board:**
 - 1 Clergy position for 6 (8) year term, 1 Clergy position for 3 (4) year term and 1 Alternate
 - 1 Lay position for 6 (8) year term. 1 Lay position for 3 (4) year term and 1 Alternate

Nominations Procedures

- Nominations to Church-wide offices must be present and a delegate at this All American Council
- A nominee must fill out the official form which will be passed out by the Nominations Committee
- Forms must be submitted by Wednesday evening and approved by the nominee's hierarch
- Elections will be held on Thursday morning Plenary Session 6

Resolutions Procedures

Fr. James Parnell

Chair of the Resolutions Committee



St. Louis, Missouri
July 23-27, 2018

Resolutions Procedures

- Resolutions can be submitted at any time during the All American Council
- They must be submitted on the official form and signed by the Diocesan Hierarch
- Forms are returned to a member of the Resolutions Committee
- The Committee will assess the resolution, consolidate if needed or recommend a redraft

Resolutions Procedures

- The Committee may reject a resolution if it is outside the competence of the All American Council, in conflict with the Canons or Statute.
- They will inform the submitting person(s) on the decision
- The Committee will work with the Holy Synod and Council Vice Chairs to determine when the resolution will come before the Council for a vote.
- The Procedures for the vote are outlined in the Council Handbook
- No resolution is valid until it is blessed by the Holy Synod after the vote.

Statute Amendments

Bishop Daniel and Fr. Alexander Rentel

Commission on Canons and Statute



St. Louis, Missouri
July 23-27, 2018

Statute Amendments Procedures

- According to the OCA Statute Article XVII, all Statute amendments must have be submitted prior to the Council and disseminated 60 days prior to the Council
- The Commission recommends the acceptance of the presented amendments
- No changes are allowed on the amendments
- No Statute amendment can be proposed from the floor. The amendments are in the Handbook
- Any amendment to the Statute requires a 2/3 majority of the delegates of an All American Council present and voting

Statute Amendments Procedures

- Proposed amendment must be considered as a whole and not *seriatum* (i.e. line by line)
- Small changes may be allowed such a scrivener's errors in spelling or grammar
- Debate from the floor must be on the merits of the amendment and whether to accept or reject the amendment
- There will be ten speakers, five in favor and five against. Each speaker will have up to three minutes. The vice-chair can invite more if needed or have an expert speak on the amendment which will not count against the ten.
- The vote will be a simple vote of approval or disapproval with 2/3 required for passage

Statute Amendment 1

Submitted by the Holy Synod

**Periodicity of the All American Council:
Article III, Section 3**

Change from 3 years to 4 years



St. Louis, Missouri
July 23-27, 2018

Statute Amendment 2

Submitted by the Metropolitan Council

Periodicity of the Meeting of Internal Auditors: Article V, Section 9

Change from semi-annual to annual in person meeting



St. Louis, Missouri
July 23-27, 2018

Statute Amendment 3

Submitted by the Holy Synod

Clarification of Election of At Large
Members of the All American Council:
Article III, Section 4.g

Add line “from among the All-American Council
delegates”



St. Louis, Missouri
July 23-27, 2018

Statute Amendment 4

Submitted by the Holy Synod

Clarification of text on Canonical Process: Article XV, Section 1

Change word “can defend and vindicate...”
to “may defend and vindicate...”



St. Louis, Missouri
July 23-27, 2018

Statute Amendment 5

Submitted by the Holy Synod

Clarification of Composition of Canonical Court: Article XV, Section 7

Add line on composition of Synodal Court to include “Auxiliary Bishops of the Orthodox Church in America”



St. Louis, Missouri
July 23-27, 2018

Statute Amendment 6

Submitted by the Holy Synod

Correct Typographical Errors: Article III,
Section 2.c and Article XII, Section 4.a

Correct Associates Priest to Associate Priest



St. Louis, Missouri
July 23-27, 2018

Report of the Chancellor of the Orthodox Church in America

Archpriest John Jillions



St. Louis, Missouri
July 23-27, 2018

Report of the Secretary of the Orthodox Church in America

Archpriest Eric G. Tosi



St. Louis, Missouri
July 23-27, 2018

Report of the Treasurer of the Orthodox Church in America

Melanie Ringa



St. Louis, Missouri
July 23-27, 2018

Treasurer's Report *Overview*

- Serves as Chief Financial Officer of the OCA
- Manages OCA budgeting, expense management and financial accounting activities
- Oversees other financial development activities
- Prepares all financial statements
- Works with internal and external auditors
- Performs other duties as assigned

Treasurer's Report

1. Overview of 2014-2017 Financially
 - Balance Sheets 2014-2017 with historical reference to 2008 through 2013
 - Statements of Activities 2014-2017 with historical reference to 2008-2013
 - Cash Flow Statements 2014-2017

Treasurer's Report

2. Recap of FY2018 Financial Statements as of 3/31/18
 - 2018 Budget very Similar to 2017
 - 2018 Includes new rector at St. Catherine's Representation Church in Moscow and one-time expenses
 - Results through March 31, 2018
3. Highlights of Activities 2015-2017
 - Bequests Received totaled just under \$300K for the last 3 years
 - Trust assets for Archives Renovation (\$211K) transferred from the Trust to OCA
 - Change in funding method from head tax of \$90 in 2015 to proportional giving by diocese
 - Decrease in annual operating expenses from \$2.332 million in 2014 to \$1.997 million in 2017
 - Officers took a voluntary 5% salary reduction in January 2014, which was partially restored in a 2% COL increase in January 2018.
 - All monies "borrowed" in 2008 from the restricted funds were repaid by Q1-2017.

Treasurer's Report

Balance Sheets 2014 through 2017

	<u>Cash</u>	<u>Payables</u>	<u>Net Assets</u>
2014	\$889,199	\$ 365,096	\$ 2,640,688
2015	186,750	340,870	2,547,256
2016	81,699	297,243	2,826,865
2017	342,912	372,396	3,158,282
<hr/>			
2018(3/31)	51,863	256,160	3,157,330

(\$700K in restricted cash 2014 invested in Q1-2015; 2014 payables includes AAC deferred revenue of \$142K)

Treasurer's Report

Statements of Activities 2014 – 2017 Revenues

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Assessments	\$1,944	\$1,911	\$1,784	\$1,798
Stewards of the OCA	35	52	65	69
Charity/Missions/ Seminary/Theo Ed	10	18	4	2
General Contribution	75	29	86	177
Other (Cont Ed Workshop Revenues)	36	34	37	43
American Council	0	340	0	12
Donated Services	<u>280</u>	<u>137</u>	<u>55</u>	<u>2</u>
Totals	\$2,380	\$2,521	\$2,031	\$2,103

Treasurer's Report

Statements of Activities 2014 – 2017 Expenses

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Administration	\$1.660	\$1.680	\$1.633	\$1.710
Programs	320	238	234	214
Professional Fees:				
• Legal	24	25	43	21
• Audit Fees	35	34	18	18
• Donated Services	280	137	55	0
• Other	<u>12</u>	<u>12</u>	<u>13</u>	<u>12</u>
Total Prof Fees	<u>351</u>	<u>209</u>	<u>129</u>	<u>51</u>
All American Council	0	364	0	22
Total Expenses	\$2.332	\$2.492	\$1.996	\$1.996

Treasurer's Report

Statements of Activities 2014– 2017 Net Surplus(Deficit)

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Change in Net				
Assets from Operations	\$48	\$ 29	\$36	\$107
Investment Results	41	(122)	243	224
Net Surplus/(Deficit)	89	(93)	279	331
Beg Net Assets	\$2,551	2,640	2,547	2,826
Ending Net Assets	2,640	2,547	2,826	3,158

Treasurer's Report

Cash Flow Statements 2014 – 2017 (in \$000's)

	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Net Surplus/(Deficit)	\$89	\$(93)	\$279	\$331
<i>Adj to Reconcile to net</i>				
<i>cash used by operations</i>	<u>29</u>	<u>145</u>	<u>162</u>	<u>(3)</u>
<i>Net Cash provided (used)</i>				
<i>by Operations</i>	118	51	442	328
<i>Net Cash from Investments</i>	(44)	(728)	(531)	(67)
<i>Net Cash used for Financing</i>	<u>(24)</u>	<u>(25)</u>	<u>(16)</u>	<u>0</u>
<i>Net Increase(Dec) in Cash</i>	\$49	\$(702)	\$(105)	\$261
<i>Beginning Cash Balance</i>	\$840	889	187	82
<i>Ending Cash Balance</i>	\$889	187	82	343
<i>Unrestricted Cash Balance</i>	\$88	98	82	43

Treasurer's Report

2. Recap of FY2018 versus Budget

- Assumptions used in budget preparation:
 - 2018 Budget very Similar to 2017
 - Stewards of the OCA goal for 2018 is \$96K vs \$69K raised in 2017
 - Includes full year of funding for rector of St. Catherine's Representation Church in Moscow plus one-time travel for family and apartment renovation
- Operating Budget includes \$103,434 for Departmental Ministries, \$74,350 for Mission Planting Grants, \$18,000 for Seminary Support.
- Balance of Mission Planting Grants for 2018 (\$25K) to be funded from Mission Endowment in lieu of holding the Mission School in 2018.

Treasurer's Report

- Actual Results vs Budget (through 3/31/18):
 - Operating deficit of \$19,301 vs budgeted surplus of \$1,450.
 - Revenues under budget by \$4K
 - Expenses over budget by \$15K (this was due to acceleration of some expenses into Q1).
 - Restricted funds deficit of \$21,441 due to unrealized losses in endowment funds.
 - Total deficit for the quarter was \$40,742.

Treasurer's Report

3. Where do we go from here?

- Stewards of the OCA continues to be a very part-time job for one employee. If you are not already a Steward, please consider becoming a Steward in order to support the work of the administration and programs of the Church.
- Proportional Giving – continue funding the Church through this method, and continuing the implementation of proportional giving in ALL dioceses throughout the Church
- Resume distribution of the unrestricted earnings from the endowment funds for the programs as designated by the donors.

Treasurer's Report

- Conclusion
- Questions

THANK YOU

Report of the Stewards of the Orthodox (SOCA)

ADN Joseph Matusiak



St. Louis, Missouri
July 23-27, 2018

Report of the Internal Audit Committee

John Skrobat



St. Louis, Missouri
July 23-27, 2018

Finance Resolution

Archpriest John Dresko

Chair of the Finance Committee of the Metropolitan Council



St. Louis, Missouri
July 23-27, 2018

Proposed Finance Resolution 2019-2021(2)

Plenary Session 2

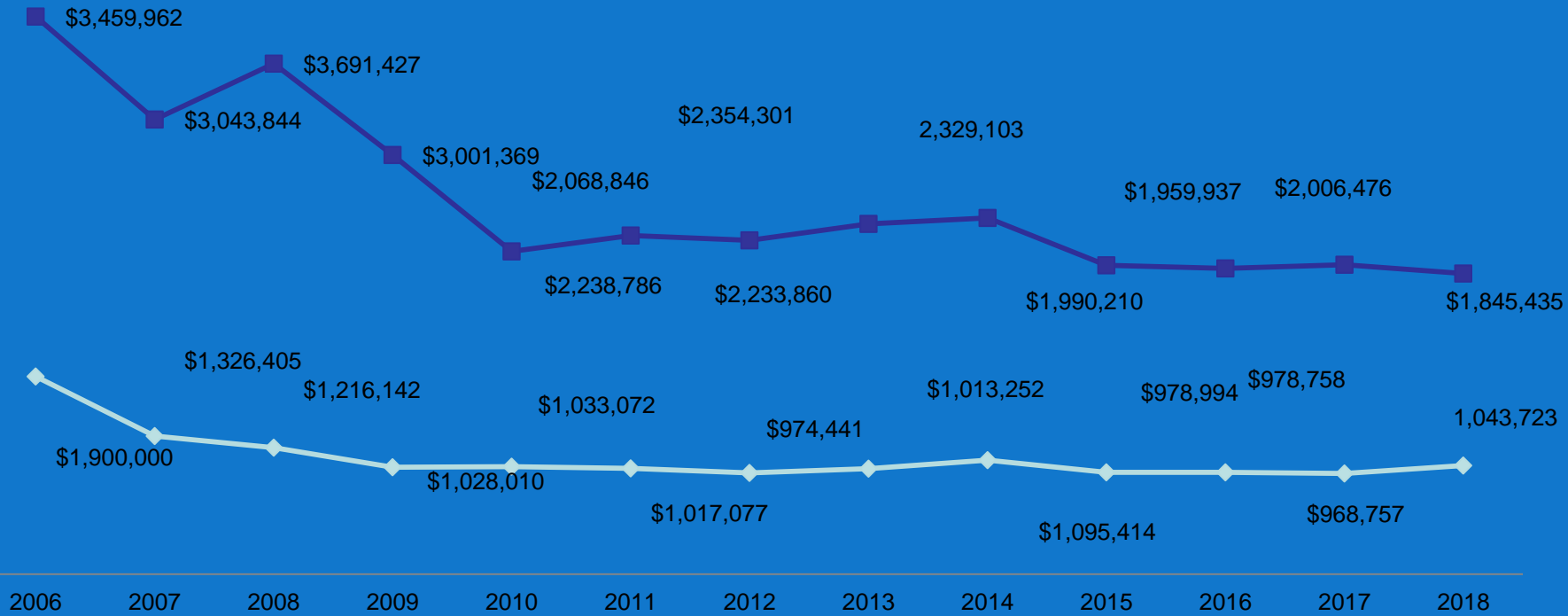
Tuesday, July 24, 2018

9:30AM



Compensation and Total Expenses

◆ Total Compensation ■ Total Budget



OCA
Salaries and
Benefits

2018 Budget
and
Historical
Highlights

2018 Budget and 2015 Actual by Category

	2015 Actual	2016 Actual	2017 Actual	2018 Budget	2018 Percentages
Salaries/payroll taxes	\$ 701,735	\$734,816	\$ 798,016	\$ 791,886	43%
Travel, lodging, conferences	\$ 219,296	\$ 212,436	\$ 214,100	\$ 186,030	10%
Ministries, including planting grants, mission school	\$ 238,694	\$234,080	\$ 213,587	\$ 182,784	10%
Legal, Audit, Consulting Fees	\$ 196,801	\$193,647	\$ 187,616	\$ 142,650	8%
Property-utills, ins, taxes, maintenance	\$ 173,090	\$163,856	\$ 157,677	\$ 151,675	8%
Benefits	\$ 178,051	\$118,973	\$ 131,326	\$ 183,116	10%
Other - dues, supplies, misc	\$ 70,574	\$114,339	\$ 99,637	\$ 54,246	3%
Stipends, including St Catherines	\$ 166,625	\$125,292	\$ 75,533	\$ 116,200	6%
Extraordinary Expenses **	\$ -	\$ -	\$ 56,717	\$ -	0%
Telephone, equipment leasing	\$ 45,344	\$ 43,303	\$ 40,461	\$ 36,848	2%
	\$ 1,990,210	\$ 1,940,742	\$1,974,670	\$ 1,845,435	100%
**2017 Extraordinary Expenses:					
Archives Renovation Project			\$ 36,717		
St Catherines Representation Church			\$ 20,000		

Compensation by Position

Full Time Equivalency		Total Comp from	2018	SECA/	2018	2018	2018	
2015	2018	Position	2015 Presentation	Salary	FICA	Insurances	Pension	Total
1.0	1.0	Metropolitan	\$103,203	76,927	\$11,770	\$ 8,921	\$ 6,154	\$103,772
1.0	1.0	Chancellor	\$139,008	\$92,055	\$14,084	\$6,144	\$7,364	\$119,648
1.0	1.0	Secretary	\$139,008	\$92,055	\$14,084	\$12,432	\$7,364	\$125,936
0.5	0.5	Treasurer	\$ 62,996	\$52,156	\$ 3,990	\$4,530	\$4,173	\$ 64,849
1.0	1.0	Admin Asst/Assistant to Chancellor	\$ 52,768	\$45,900	\$ 3,511	\$ -	\$3,672	\$ 53,083
0.0	1.0	Archdeacon/Sec to Met/SOCA	\$ -	\$ 89,760	\$ 6,867	\$25,426	\$7,181	\$129,233
0.0	0.5	General Counsel	\$ -	\$ 28,050	\$ 2,146	\$ -	\$ -	\$ 30,196
1.0	1.0	Personal Assistant to Metropolitan	\$ 44,895	\$ 30,600	\$ 2,341	\$ 6,041	\$ 2,448	\$ 41,430
1.0	1.0	Housekeeper	\$ 62,904	\$ 47,277	\$ 3,617	\$12,455	\$ 3,782	\$ 67,131
1.0	1.0	Archivist	\$ 100,888	\$ 64,819	\$ 4,959	\$21,634	\$5,186	\$ 96,598
0.0	0.0	TOC Editor/Web Editor (Note 1)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
0.5	0.5	External Affairs Director	\$ 38,320	\$ 33,441	\$ 2,558	\$ -	\$ 2,675	\$ 38,674
1.0	1.0	Rector of St Catherine's	\$ 51,142	\$ 50,000	\$ -	\$ -	\$ 4,000	\$ 54,000
0.1	0.1	Accounting Assistant	\$ 6,718	\$ 2,880	\$ 220	\$ -	\$ 230	\$ 3,331
0.0	0.0	Misc Clerical Assistance	\$ 2,791	\$ -	\$ -	\$ -	\$ -	\$ -
0.6	0.6	ORSMA Director	\$ 72,995	\$ 43,440	\$ 3,328	\$ -	\$ -	\$ 46,768
<u>0.25</u>	<u>0.25</u>	<u>Communications Assistant</u>	<u>\$ 23,532</u>	<u>\$ 20,400</u>	<u>\$ 1,563</u>	<u>\$ 2,640</u>	<u>\$ 1,632</u>	<u>\$ 26,235</u>
<u>10.0</u>	<u>11.5</u>	<u>Totals</u>	<u>\$ 901,169</u>	<u>\$769,760</u>	<u>\$ 75,037</u>	<u>\$100,224</u>	<u>\$55,862</u>	<u>\$1,000,883</u>
	Note 1	These are now "stipend" positions with no benefits:						
		Archdeacon/Secretary to Metropolitan	\$ 24,000					\$ -
		TOC Editor/Web Editor	\$ 53,825					\$ 42,840
			\$ 978,994					\$1,043,723

Prior to 2016

“Head tax” at rates of \$105 for 2012; \$95 for 2013; \$92 for 2014 and \$90 for 2015

Total OCA support from Assessments was **\$1,915,199 in 2015**

Resolution from Atlanta for 2016-2018

Move away from “head tax” to “proportional giving”

Proportional rates based on 2015 support by diocese as a % of their diocesan operating budgets

Rates for 2016 – 2018 at maximum of 50% for 2016 and decreasing by 2% annually for 2017 and 2018, with dioceses at rates less than or equal to 34% remaining at 34% for all three years.

Diocese of Alaska and Archdiocese of Canada at 10% rate for all three years.

Ethnic dioceses remained subject to their individual agreements with the OCA.

Total OCA support from the “Proportional Giving” was **\$1,779,753 in 2016; \$1,790,524 in 2018 and is projected at \$1,710,303 for 2018.**

Financing
the Church
2019-
2021(2022)

Proportional Rates by Diocese for the 2016-2018 Period:

All Territorial Dioceses other than the Diocese of the South and the Diocese of the West began at 50% for 2016, decreased to 48% for 2017 and to 46% for 2018.

Diocese of the South and Diocese of the West remained at 34% for all three years.

Diocese of Alaska and Archdiocese of Canada tithed at 10%.

Bulgarian Diocese increased its annual support from \$5,000 to \$10,000.

Romanian Episcopate increased its annual support from \$24,000 to \$36,000.

Albanian Archdiocese increased its support from \$21,600 in 2015 to \$33,000 in 2016, \$27,100 in 2017.

Financing
the Church
2019-
2021(2022)

Proposed Resolution for the next three (four years)

Continue the plan of reducing those territorial dioceses currently at the 46% rate by 2% annually to 38% by the year 2022.

Dioceses of the South and West continue at their 34% rate.

Diocese of Alaska and Archdiocese of Canada continue at the 10% tithe.

Ethnic dioceses continue under their separate agreements.

The ***projected annual decrease in funding to the Chancery is \$48K***, based on the 2018 diocesan budgets assuming NO diocesan growth during the period.

Although this Council has the competency to adopt a funding resolution for the next three(four) years until the next Council is held, it is the intent of this Treasurer, the Holy Synod and the Metropolitan Council that the proportional rate reductions of 2% annually for those territorial dioceses not yet at 34% be continued until ***all territorial dioceses reach the 34% rate, which would occur for the year 2024 as portrayed on Exhibit E-1 of the Treasurer's Report.***

Financing
the Church
2019-
2021(2022)

Archdiocese of Washington:

2015 at Head Tax was	\$68,490
2016 @ 50% Proportional Rate was	59,426
2017 @ 48% Proportional Rate was	53,437
2018 @ 46% Proportional Rate Projected	55,054
2019 @ 44% Rate is projected to be	52,660
2020 @ 42% Rate is projected to be	50,267
2021 @ 40% Rate is projected to be	47,873
2022 @ 38% Rate is projected to be	45,479

Decrease from 2015 head tax rate = \$23,011
annually = 33.6%

What does
this mean
for your
Diocese?

Diocese of the South:

2015 at Head Tax was	\$232,920
2016 @ 34% Proportional Rate was	246,104
2017 @ 34% Proportional Rate was	248,681
2018 @ 34% Proportional Rate Projected	248,681
2019 @ 34% Rate is projected to be	248,681
2020 @ 34% Rate is projected to be	248,681
2021 @ 34% Rate is projected to be	248,681
2022 @ 34% Rate is projected to be	248,681

Increase from 2015 head tax rate = \$15,761
annually = 6.8%

What does
this mean
for your
Diocese?

Diocese of Eastern PA:

2015 at Head Tax was	\$232,650
2016 @ 50% Proportional Rate was	188,069
2017 @ 48% Proportional Rate was	159,783
2018 @ 46% Proportional Rate Projected	153,125
2019 @ 44% Rate is projected to be	146,467
2020 @ 42% Rate is projected to be	139,810
2021 @ 40% Rate is projected to be	133,152
2022 @ 38% Rate is projected to be	126,495

Decrease from 2015 head tax rate = \$106,155
annually = 45.6%

What does
this mean
for your
Diocese?

Diocese of New England:

2015 at Head Tax was	\$154,440
2016 @ 50% Proportional Rate was	151,510
2017 @ 48% Proportional Rate was	145,420
2018 @ 46% Proportional Rate Projected	139,361
2019 @ 44% Rate is projected to be	133,302
2020 @ 42% Rate is projected to be	127,243
2021 @ 40% Rate is projected to be	121,183
2022 @ 38% Rate is projected to be	115,124

Decrease from 2015 head tax rate = \$39,316
annually = 25.5%

What does
this mean
for your
Diocese?

Diocese of Western PA:

2015 at Head Tax was	\$213,018
2016 @ 50% Proportional Rate was	125,798
2017 @ 48% Proportional Rate was	151,968
2018 @ 46% Proportional Rate Projected	145,636
2019 @ 44% Rate is projected to be	139,304
2020 @ 42% Rate is projected to be	132,972
2021 @ 40% Rate is projected to be	126,640
2022 @ 38% Rate is projected to be	120,308

Decrease from 2015 head tax rate = \$92,710
annually = 43.5%

What does
this mean
for your
Diocese?

Diocese of New York/ New Jersey:

2015 at Head Tax was	\$288,630
2016 @ 50% Proportional Rate was	219,630
2017 @ 48% Proportional Rate was	211,038
2018 @ 46% Proportional Rate Projected	202,228
2019 @ 44% Rate is projected to be	193,435
2020 @ 42% Rate is projected to be	184,643
2021 @ 40% Rate is projected to be	175,850
2022 @ 38% Rate is projected to be	167,058

Decrease from 2015 head tax rate = \$121,572
annually = 42.1%

What does
this mean
for your
Diocese?

Diocese of the Midwest:

2015 at Head Tax was	\$422,188
2016 @ 50% Proportional Rate was	456,762
2017 @ 48% Proportional Rate was	426,922
2018 @ 46% Proportional Rate Projected	409,837
2019 @ 44% Rate is projected to be	392,018
2020 @ 42% Rate is projected to be	374,199
2021 @ 40% Rate is projected to be	356,380
2022 @ 38% Rate is projected to be	338,561

Decrease from 2015 head tax rate = \$83,627

annually = 19.9%

What does
this mean
for your
Diocese?

Diocese of the West:

2015 at Head Tax was	\$217,080
2016 @ 34% Proportional Rate was	234,313
2017 @ 34% Proportional Rate was	268,381
2018 @ 34% Proportional Rate Projected	268,381
2019 @ 34% Rate is projected to be	268,381
2020 @ 34% Rate is projected to be	268,381
2021 @ 34% Rate is projected to be	268,381
2022 @ 34% Rate is projected to be	268,381

Increase from 2015 head tax rate = \$51,301
annually = 23.6%

What does
this mean
for your
Diocese?

Albanian Archdiocese:

2015 at Head Tax was	\$21,600
2016 Support was	33,000
2017 Support was	27,100
2018 @ Support projected at	22,000
2019 @ Support projected at	22,000
2020 @ Support projected at	22,000
2021 @ Support projected at	22,000
2022 @ Support projected at	22,000

What does
this mean
for your
Diocese?

Bulgarian Diocese:

2015 at Head Tax was	\$5,000
2016 Support was	10,000
2017 Support was	10,000
2018 @ Support projected at	10,000
2019 @ Support projected at	10,000
2020 @ Support projected at	10,000
2021 @ Support projected at	10,000
2022 @ Support projected at	10,000

Increase from 2015 head tax rate = \$5,000
annually = 100%

What does
this mean
for your
Diocese?

Romanian Episcopate:

2015 at Head Tax was	\$24,000
2016 Support was	36,000
2017 Support was	36,000
2018 @ Support projected at	36,000
2019 @ Support projected at	36,000
2020 @ Support projected at	36,000
2021 @ Support projected at	36,000
2022 @ Support projected at	36,000

Increase from 2015 head tax rate = \$12,000
annually = 50%

What does
this mean
for your
Diocese?

Diocese of Alaska:

2015 at Head Tax was	\$15,000
2016 Support at 10% was	19,339
2017 Support at 10% was	51,794
2018 @ Support projected at	21,000
2019 @ Support projected at	20,000
2020 @ Support projected at	20,000
2021 @ Support projected at	20,000
2022 @ Support projected at	20,000

Increase from 2015 head tax rate = \$5,000
annually = 33%

What does
this mean
for your
Diocese?

If this Finance Resolution passes, it will still require budget cuts/increased fundraising.

Projected Budget Cuts:

2019:

Eliminate Pitney Bowes Postage Equipment- \$12K
Increase SOCA Revenues - \$36K

2020:

Reduce the budget of Departments - \$48K

2021:

Fund 50% of the Mission Planting Grants from the Missions Endowment - \$48K

2022:

Fund all 100% of Mission Planting Grants from Missions Endowment - \$48K.

What does
this mean
for the
OCA?

The Finance Committee Recommends:

Adoption of the Proposed Finance Resolution as approved by the Holy Synod, April 2018.

Continue to grow the Stewards of the OCA program with the goal of funding the Chancery and its programs

Finance
Committee
Recomm-
endation

Questions?

Comments?

Thank you!

Conclusion

Resolution Procedures

- Article III, Section 14 states, “Resolutions and decisions made in plenary sessions of the All-American Council shall require a majority vote...”
- All resolutions are open to debate and amendments from the floor. General principles of parliamentary law will be followed
- Ten speakers with three minutes each. Five in favor and five against
- The vice-chair may call upon experts who are not considered part of the ten speakers
- The vice-chair may allow a five minute round table discussion
- Resolutions may be held over for redrafting
- Simple majority passes resolution. Holy Synod must bless for the resolution to become valid

Report of the Office of Sexual Misconduct Allegations (ORSMA)

Cindy Heise



St. Louis, Missouri
July 23-27, 2018

Office of Review of Sexual Misconduct Allegations

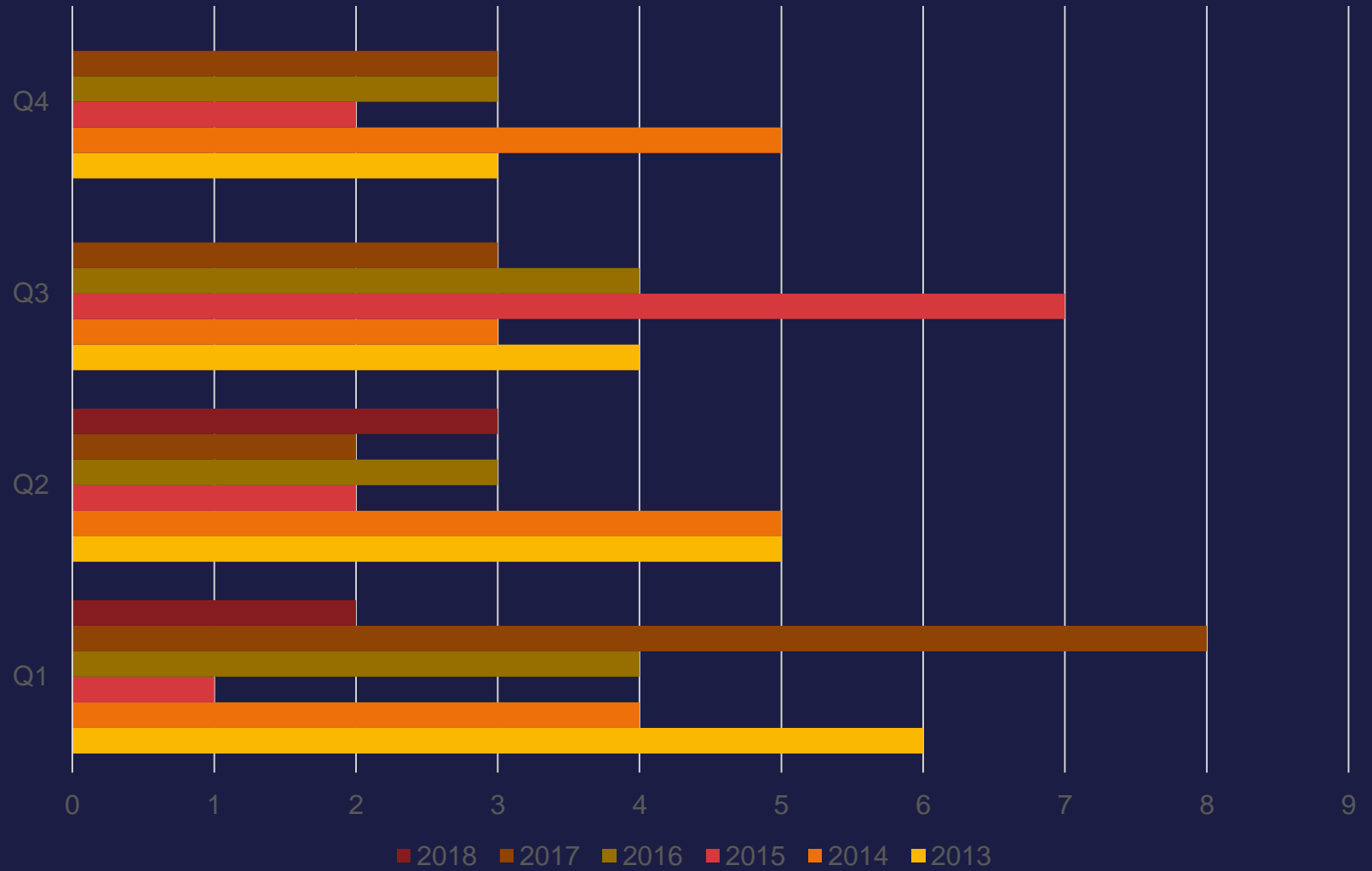
- Instituted OCA wide training on the prevention of sexual abuse of children
 - Stewards of Children and Protect My Ministry
 - Over 1,000 volunteers and clergy have been trained
- Initiated OCA wide process for background check screening of youth volunteers
 - Protect My Ministry
- Conducted first ever workshop with the Holy Synod on policy and response to misconduct through the use of in depth case studies

Office of Review of Sexual Misconduct Allegations

- Developed the Clergyman in Crisis Protocol
 - Administrative tool that ensures clergy experiencing crisis (addiction, mental illness, misconduct, etc.) are supported and receive assistance that will ultimately lead to restoration
- Assisted dioceses in achieving compliance with PSPs
 - Trained central administrators in using Protect My Ministry to process criminal history checks
- Conducted annual training for incoming students and faculty at St. Vladimir's Seminary and St. Tikhon's Seminary
- Joined Pastoral Life Department
 - Clergy wives study

Office of Review of Sexual Misconduct Allegations

Number of Cases per Quarter 2013-2018



Office of Review of Sexual Misconduct Allegations

- Future outlook
 - Diocesan led response to sexual misconduct reports with the OCA ORSMA providing guidance, consultation, and oversight.
 - Concentrate on prevention of misconduct and assessing issues causing clergy burnout
 - Continue to work towards 100% Compliance throughout the OCA

Sexual Misconduct Advisory Policy Committee

Major SMPAC Activities 2015-2018

- Monthly 90-minute teleconference (biweekly until March 2016) to review cases, policy questions, plans for meeting with and reporting to Holy Synod and Metropolitan Council.
- Reports to the Metropolitan Council and Holy Synod meetings twice per year (usually with one or more SMPAC members participating.)
- Extensive interviews with bishops concerning PSPs, ORSMA and SMPAC.
- Refinement of background check process and procedures.
- Revisited the issue of length of investigations (e.g., number of Response Team members, coordinating schedules, workflow, cooperation of respondent and/or complainant, etc.)
- Extensive discussion on the Sacrament of Confession and the reporting of sexual misconduct/abuse based on background paper prepared by Fr Alexander Garklavs and submitted to the Holy Synod.
- Review of annual PSP diocesan compliance reports.

Sexual Misconduct Advisory Policy Committee

- Led day-long Holy Synod workshop June 2016:
 - Review of cases and their handling (with role plays)
 - Consolidation of lessons learned
 - In-depth review of compliance reports
 - Review of training programs to prevent misconduct
 - Review and revision of PSPs and ORSMA practices
 - Integration with canonical procedures.
- Initial discussion on the future direction of SMPAC and ORSMA after the 2018 AAC:
 - Changes should be made with care. It has taken much time and collaboration to form the current SMPAC and ORSMA personnel and structure.
 - Find a way to have more interaction with the Holy Synod.

Sexual
Misconduct
Advisory Policy
Committee

- **Questions?**

Reflection on Honesty

Fr. Alexis Trader

Sacred Monastery of St. Demetrios

Mount Athos



St. Louis, Missouri
July 23-27, 2018

Housekeeping



St. Louis, Missouri
July 23-27, 2018

Plenary Session 3

This afternoon at 1:30 PM

Forum 1: Spiritual Life – Regency A

Forum 2: Care of Clergy – Regency B

Forum 3: Stewardship – Regency C

Forum 4: Mission and Evangelism – Grand Ballroom A

Forum 5: Care of a Community – Grand Ballroom B

Forum 6: External Affairs – Grand Ballroom C



St. Louis, Missouri
July 23-27, 2018